



March 2025

2024 Parish Annual Report

Over the past year the Parish Council has focused its resources on implementation of the Five-Year Strategic plan area of Stewardship and Welcoming new members. St. Francis Xavier Catholic School with the assistance of the diocesan Education Office has been working to develop a strategic plan of its own. The school's planning effort will be concluded in the very near future. The parish's Property Management Committee has implemented improvements to our facilities such as refurbishing the inside of the gymnasium, replacing major air conditioning units, implementing a service plan with an outside property management company, and various smaller activities. We hope you have noticed these necessary repairs while on campus and various committees have identified other smaller items that will need to continue to be addressed in the coming year.

In August a facilities assessment program was started under the direction of parishioner Bob Sellers who recently retired as the CFO of the Diocese. The study work involved interviewing more than 25 parishioners and staff members. The results of the Needs Assessment Study were reviewed by the Finance Council, the Property Management Committee, and the Pastoral Council. These advisory groups unanimously recommended that the Parish Hall and the St. Francis Xavier School buildings be upgraded to meet the present and future needs of this parish. These two facilities have not been upgraded in nearly 40 years. Three architectural firms have been selected to render proposals to renovate these buildings. It is anticipated that the architectural conceptual drawings will be completed in the next 12 months.

We have welcomed several new members of our staff, including Jay Tumminello, Director of Liturgy and musical accompanist for Mass, and Elijah Newcomb, Director of Youth Ministry. All of our staff continued to do an outstanding job of supporting our many ministries and the needs of our parishioners.

A 5% increase in weekly collections was budgeted for 2024 to allow our parish to continue its strong financial position while maintaining the ministries we value; however, we were only able to achieve a 2% increase in collections. Through good management our expenses were \$112,873 under budget and non-collection income was over budget by \$42,171. While 2024 did produce very favorable financial results, we are concerned that our weekly collections are not keeping up with inflation.

We appreciate your sharing of your time, talent and treasure which make St. Francis Xavier a vibrant parish supporting so many ministries in our community. We are blessed to have the involvement of so many of you in lay leadership roles and we seek to expand our support for one another. Working together, we will continue to spread the gospel and bring the Lord into a world that so desperately needs God's Love.

Hope and Joy,



Fr. Joe Culotta
Pastor

Helena Christine
President Pastoral Council



Paul Sparks
President Finance Council



Our 2025 Confirmation Class had a wonderful retreat in February. Please keep them in your prayers as they work toward celebrating this sacrament in April.

*Discover the joyful pursuit of learning at
St. Francis Xavier School*

*St. Francis Xavier School serves students in
PreK-3 through 8th Grade*

*We educate children using the time-tested
approaches of the Catholic Intellectual Tradition*

St. Francis Xavier Catholic School

**New Student
Applications
NOW OPEN!**

PreK3 - 8th Grades
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Admissions Questions?
Contact Mr. Will Blakely:
wblakely@sfxcatholic.com



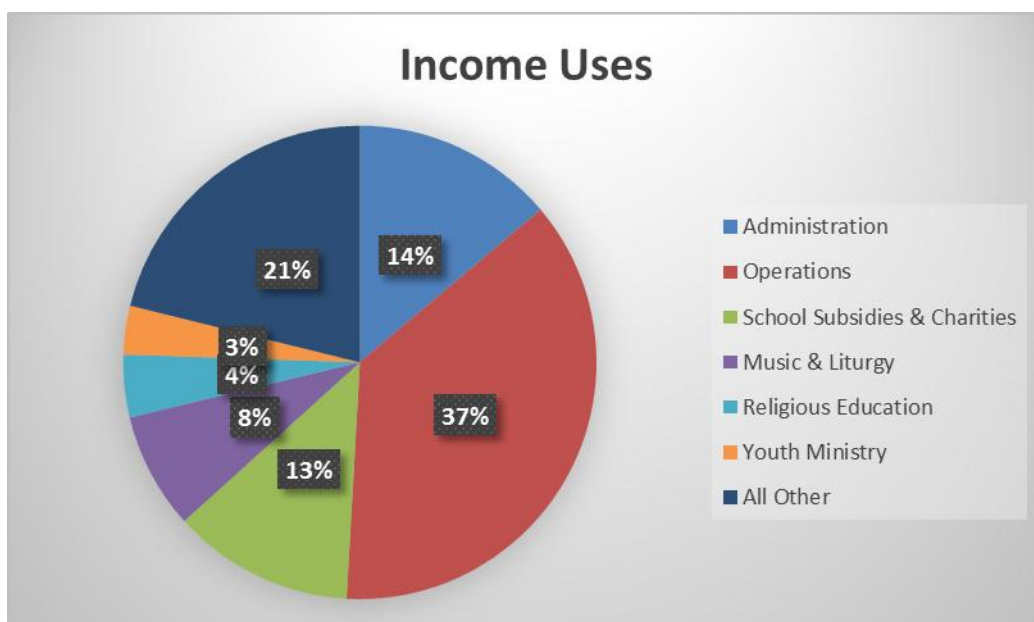
***The following pages give a more detailed report on the
State of the Parish from the Finance Council***

The Finance Council expresses its sincere thanks to our parishioners who have made our financial position a very strong one. As you can see on the included Profit & Loss Statement and Balance Sheet reports, sharing a portion of your **treasure** with the parish has resulted in having no debt, good reserves, and a strong cash flow. As we approached the new year, we studied how our financial position may need to be enhanced to meet our future needs.

Weekly Offertory

The weekly offertory collection **(93% of total income)** taken during our weekend Masses and through Online Giving **(26% of total weekly collections)** is the most important source of income for our parish. Your weekly financial contributions make a big difference in our parish. Here are just a few ways your weekly gift is used:

- To pay for the utilities which keep the parish buildings and school facilities running efficiently for all those who gather for prayer, education or social ministry.
- To purchase the many supplies that are needed for our liturgies and sacraments, including hosts, candles and Missalettes.
- To support the programs and staff that provide services to our nearly 2,000 parish families.
- To maintain the parish facilities and grounds so that our parishioners and visitors enjoy a positive, welcoming experience each time they visit and the value of our invested capital is preserved.
- The chart below shows how the \$2,504,714 of total income was used during 2024 to fund our various financial needs. We are glad to show that only 14% of our income is used for administrative purposes.



Weekly Collections and The Impact Of Inflation

In 2017 the Weekly Collections amount was \$2,061,522 and the 2024 amount was \$2,320,063, a 13% increase or about 1.9% increase/year; whereas, the Weekly Collections respectively amounts adjusted for inflation were \$2,105,398 and \$3,037,595, a 44.3% increase or about 6.3% increase/year.

Just as our parishioners feel the impact of inflation on their daily lives, so does the operations of St. Francis Xavier Church. All of the items mentioned above have experienced the impacts of inflation:

- Salaries and wages have increased.

- The cost of most, if not all, of the items we purchase to operate and maintain the many ministries here at St. Francis has increased.
- The cost to maintain and repair our facilities costs more. We are constantly looking for ways to manage our costs. For example, during 2024, the Property Management Committee employed the use of an outside property management company to do maintenance and repair work on our facilities, saving an estimated \$27,000 for the year.

As we move into 2025 we ask that each of our parishioners think about increasing their giving by at least 3%, and more if possible. This small increase will allow us to continue to provide and maintain our ministries using the staff and physical facilities of the St. Francis Xavier parish. Also, as other programs (not involving physical plant items) are identified and approved by the responsible organizations, we need to have adequate funds for these new programs to get started and be viable

**There are many ways to be involved at Saint Francis Xavier.
Please consider one or more of these ministries that you may be interested in participating.**

Extraordinary Minister of Communion

Lector

Greeter

Usher

Choir Member / Cantor

Extraordinary Minister of
Communion to the Homebound

Catechist in PSR or Confirmation

St. Francis Xavier School

Flower Guild

Sacristan Ministry

Knights of Columbus

Youth and Children's Ministry

Hispanic Ministry

First Wednesday Dinners

Office Volunteer

Ladies of Charity

Young Adults

Fellowship 40s

Fellowship Over 50

Men's Fellowship

Women's Fellowship

Youth Sports

Monthly Senior Activity

Children's Liturgy

Link to Parish
Website



TIME *Talent* **TREASURE**